

MEETING MINUTES

A. CALL TO ORDER

Board President Smith called the Regular meeting of the Governing Board to order at 6:02 PM.

B. ROLL CALL: Rachelle Haddoak, Donna Robert, Ernesto Smith, Suzan Solomon, Isaiah Talley

Board members Haddoak, Robert, Smith, Solomon, and Talley were present.

Cabinet members Avanesyans, Montemayor, Peattie, and Hernandez were present.

C. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

There were no public comments.

D. ADJOURN TO CLOSED SESSION

Adjourned to Closed Session at 6:03 PM.

1. Pursuant to Government Code section 54957.9: Potential Litigation: Case 23-24-07

2. Pursuant to Government Code section 54957.9: Potential Litigation: Case 23-24-08

3. Pursuant to Government Code Section 54957: Public Employee- Possible Employment/Discipline/Dismissal/Release/Complaint of an Employee

4. Pursuant to Government Code Section 54957.6: Labor Negotiations - Negotiator for the District Amanda Montemayor, Assistant Superintendent, Human Resources

E. RECONVENE TO REGULAR SESSION

Board members returned to Regular Session at 7:03 PM.

F. REPORT OUT OF CLOSED SESSION

Board President Smith announced that the Board took no action in Closed Session.

G. PLEDGE OF ALLEGIANCE

Board President Smith led the Pledge of Allegiance.

H. APPROVAL OF THE AGENDA

Agenda approved.

Motion: Robert / Seconded: Haddoak

Vote: 5 – 0

I. APPROVAL OF MINUTES

1. Consideration of Approving the Minutes of the Regular Meeting of October 24, 2023
Minutes approved.

Motion: Solomon / Seconded: Talley

Vote: 5 – 0

2. Consideration of Approving the Minutes of the Special Meeting of November 2, 2023
Minutes approved.

Motion: Talley / Seconded: Solomon

Vote: 5 – 0

J. GOVERNING BOARD AND SUPERINTENDENT'S ANNOUNCEMENTS

- Board member Solomon shared she is looking forward to the upcoming holiday celebrations throughout sites, including PTA-sponsored holiday boutiques;

- Board member Robert attended the Raising the Curtain Foundation's presentation of Saturday's Kids and shared it was a fabulous event;
- Board member Robert attended the Oak Hills Fall Festival;
- Board member Robert commended Dr. Hernandez for a great 2023 State of the District. The event was well-attended and a great opportunity to showcase student choirs and the various programs the District offers;
- Board President Smith attended the Meadows Veteran's Day event and enjoyed performances by students and Hart High School's show choir;
- Dr. Hernandez thanked the Raising Curtain Foundation for a job well done with the recent Saturday's Kids performances. The event was well-received and the performances were fantastic;
- Dr. Hernandez wishes all staff and families a wonderful Thanksgiving break and holiday.

K. PUBLIC COMMENTS

There were no public comments.

L. PUBLIC INTEREST**1. Recognition of Classified Employees of the Month**

Congratulations to Newhall Elementary School's Behavior Support Specialist Amberly Carbajal and Newhall Preschool's Paraprofessional Cecilia Antimo who were nominated by their peers as the Newhall School District's Classified Employees of the Month.

2. Santa Clarita Valley's 40 under Forty Nomination of Theatre Manager Tom Lund

The District is proud to share Theatre Manager Tom Lund has been nominated and wish him luck when the winner is announced on November 30, 2023.

Board member Solomon read aloud the statement submitted to the nomination committee detailing Mr. Lund's accomplishments.

M. CONSENT CALENDAR**1. Removal of Items From the Consent Calendar**

No items were removed.

2. Consideration of Approving Items on the Consent Calendar

Consent Calendar approved.

Motion: Robert / Seconded: Talley

Vote: 5 – 0

Roll call vote:

Haddoak - Aye

Robert - Aye

Smith - Aye

Solomon - Aye

Talley - Aye

3. Consent Calendar- Business Services

i. Consideration of Approving Purchase Orders, B Warrants and Payroll Warrants

ii. Consideration of Approving Gift Report #23/24-6

iii. Consideration of Approving District Recurring Contracts

4. Consent Calendar- Human Resources

i. Consideration of Approving Personnel Report #23/24-08

5. Consent Calendar - Instructional Services

- i. **Consideration of Purchasing Computer Carts for Chromebooks**

N. STAFF REPORTS

1. Staff Reports- Student Support Services

- i. **Presentation on the Annual California Association of School Psychologists (CASP) Conference**

Newhall School District School Psychologists Ruth Mouawad Dougall, Christine Alexander, and Reese Abbene provided a brief presentation about the annual California Association of School Psychologists (CASP) conference attended in October in the city of Costa Mesa. CASP allows school psychologists to gain knowledge and updates on new assessments, laws, and practices and to network with other professionals.

2. Staff Reports - Business Services

- i. **Consideration of Approving the AB 1200 Disclosure of Collective Bargaining Agreements with Newhall School District (NSD), Newhall Teachers Association (NTA), Newhall Educational Support Professionals (NESP) and Unrepresented Groups**

Newhall Teachers Association (NTA), Newhall Educational Support Professionals (NESP), and the Newhall School District have closed contract negotiations for the 2023-2024 school year. As required by Assembly Bill (AB) 1200, the agreement is to be disclosed at a public meeting.

Item approved.

Motion: Haddoak / Seconded: Robert

Vote: 5 - 0

3. Staff Reports- Human Resources

- i. **Human Resources Department Certificated Evaluation Process Presentation**

Newhall Teachers Association ("NTA") Evaluation Committee members Amanda Montemayor, Melanie Musella, Kelli Koogler, Kacie Nielson, Kat Stroh, and Michele Krantz provided an overview of the certificated evaluation process. The committee discussed a brief history of the process, showed examples of the current process, and explained what it means for NTA members and their administrators.

- ii. **Consideration of Approving Temporary Pay Rate for Credentialed Certificated Long-Term Substitute Special Education Classroom Teachers and Substitute Speech and Language Pathologists**

For the remainder of the 2023-2024 school year, NSD will pay fully credentialed substitute special education educators and substitute speech & language pathologists a substitute rate of \$300 per day when they are in a long-term assignment.

Item approved.

Motion: Robert / Seconded: Solomon

Vote: 5 - 0

- iii. **Consideration of Approving 2023-2024 Tentative Agreement with Newhall Employee Support Professionals (NESP) and Newhall School District**

The Newhall Employee Support Professionals (NESP) and Newhall School District recently came to an agreement for the 2023-2024 Collective Bargaining Agreement. NESP ratified this agreement on November 6, 2023. The changes include various CBA article language edits.

Item approved.

Motion: Solomon / Seconded: Talley

Vote: 5 - 0

iv. Consideration of Approving 2023-2024 Tentative Agreement with Newhall Teachers Association (NTA) and Newhall School District

NTA President Melanie Musella and NTA lead negotiator Katie Harman shared that NTA is grateful for their efforts being recognized. They also thanked the negotiation team for productive meetings and the mutual respect between both groups.

The Newhall Teachers Association and Newhall School District recently came to an agreement for the 2023-2024 Collective Bargaining Agreement. NTA ratified this agreement on November 7, 2023. The changes include various CBA article language edits and Side Letters.

Item approved.

Motion: Robert / Seconded:

Vote: 5 - 0

v. Consideration of Approving Non-Represented Employees "Me Too" Clause

Newhall School District recently came to agreements with both the Newhall Teachers Association (NTA) and the Newhall Educational Support Professionals (NESP). It has been the District's practice when NTA and NESP members receive a negotiated salary increase, the non-represented NSD employees receive the same percentage(s).

Item approved.

Motion: Talley / Seconded: Robert

Vote: 5 - 0

4. Staff Reports- Curriculum/Instructional Services

i. CAASPP Data Presentation

Assistant Superintendent of Instructional Services Kate Peattie and Director of Instruction, Assessment & Accountability Chad Rose presented a California Assessment of Student Performance and Progress (CAASPP) comparison data by school site and grade level. They also shared the ongoing actions to address students' needs in the current school year.

Board member Robert requested staff provide a matrix table that reflects grade level percentage gains.

5. Staff Reports-Administrative Services

i. Bond Polling Process Discussions

Dr. Hernandez suggested organizing a subcommittee for the selection of a polling firm and bringing a recommendation to the Governing Board at a future meeting. The committee will include two Governing Board members. With the Board's approval, staff will move forward immediately to engage firms.

Board member Solomon recommended bringing two firms for Board consideration. The other four Board members agreed. Board members Solomon and Robert volunteered to participate as the Board subcommittee members.

ii. Final Planning Discussion for the 2023 California School Board Association Conference

Board members discussed final plans for the 2023 California School Boards Association Conference from November 30, 2023 - December 2, 2023, in San Francisco, CA.

iii. Planning Discussion Regarding a 2024 District Open House

Board members discussed plans for a 2024 State of the District and agreed to the following:

- Event to be held on February 6, 2024, from 6:00 - 8:00 PM at Oak Hills Elementary.
- The event will begin with a brief presentation followed by breakout rooms for the following topics:
 - Music/Orchestra
 - DLI Program
 - UPK Program
- District staff will ask after school ELOP and daycare providers and PTA representatives to host informational tables
- Student Support Services and State Preschool will host informational tables
- Water and snacks will be provided

iv. Consideration of Approving Administrative Services Board Policies - First Reading

Board Policy 1160 approved and waived additional readings.

Motion: Talley / Seconded: Robert

Vote: 5 - 0

Board Bylaw 9124 approved with suggested edits and waived additional readings.

Motion: Solomon / Seconded: Talley

Vote: 5 - 0

v. Consideration of Approving Amendment to Superintendent's Employment Agreement

Each year, the Governing Board provides the Superintendent with an evaluation based on goals established earlier in the year. Exhibit "A" of the agreement calls out possible increases to the Superintendent's annual base salary for the 2023-2024 school year based on job performance. Dr. Hernandez received a rating of "Exemplary", thus the Board has approved a 5% salary increase retroactive to July 1, 2023.

Item approved.

Motion: Solomon / Seconded: Robert

Vote: 5 - 0

O. AGENDA ITEMS FOR UPCOMING MEETINGS OF THE GOVERNING BOARD

- Mellady 2023/24 campaign update
- Organizational meeting

P. ADJOURN TO CONTINUATION OF CLOSED SESSION

Board members did not hold a second Closed Session.

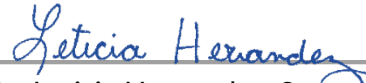
Q. ADJOURNMENT

Board President Smith adjourned the meeting at 9:05 PM.

The next Regular Board Meeting is scheduled for December 5, 2023. Closed Session begins at 6:00 PM. Open Session begins at 7:00 PM.

A handwritten signature in blue ink, reading "Isaiah Talley", written over a horizontal line.

Isaiah Talley, Governing Board Clerk

A handwritten signature in blue ink, reading "Leticia Hernandez", written over a horizontal line.

Dr. Leticia Hernandez, Secretary